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February 6, 2009

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To Whom It May Concern:

Please be advised that the law firm of Norton Adams & Downey, LLP has represented us in an employment litigation matter and coordinated a successful defense.

The firm has attended a number of board meetings to advise board members of employment law relative to litigation by individuals employed with this agency.

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At all times we found the firm to be professional and efficient.

I would highly recommend Norton, Adams & Downey, LLP be considered for any general counsel position.

DIRECTOR EMERITA
Helen Reinsch

Sincerely,

Lynn Moriarty
Executive Director

LM/ss

EXECUTIVE DIRECTOR
Lynn Moriarty

CHIEF FINANCIAL OFFICER
Jeffrey Kramer

